

REHABILITATION CONSULTING & SERVICES

consultants can show
you how a progressive
attitude towards
making your business
accessible and how
employing individuals
with disabilities can
have a positive effect
on your bottom-line.



*Are you looking for critical
advantages in today's highly
competitive marketplace?*

Give us a call.

North Dakota Business & Disabilities

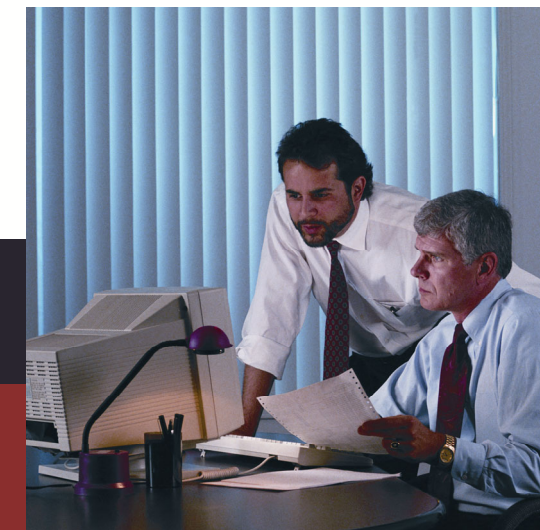
Knowledge
is the
Key
to
Understanding



A unit of the
North Dakota
Department of
Human Services



DN 1645



Financial Incentives

RCS consultants are resources for the latest information on financial Incentives. Your business can benefit from:

On the Job Training Program

On the Job training funds are available to employers for the additional time they take to train a qualified individual with a disability as an employee.

Work Opportunity Tax Credits (WOTC)

Under WOTC, an employer may take up to 40% of the first \$6,000 in first years wages when hiring a qualified individual with a disability.

Disabled Tax Credits for Small Business

Small businesses that in the previous year earned \$1 million or less in gross receipts or had 30 or fewer full-time employees are eligible to take an annual tax credit for making their businesses accessible to individuals with disabilities.

Architectural/Transportation Tax Credits

Businesses may take an annual deduction for expenses incurred to remove physical, structural, and transportation barriers for persons with disabilities.

RCS services are free of charge to all North Dakota business and employers.

To learn more about how RCS can help your business develop strategies to your disability-related issues, contact your nearest RCS regional office.

Bismarck	701-328-8800
Devils Lake	701-665-2235
Dickinson	701-227-7600
Fargo	701-298-4459
Grand Forks	701-795-3100
Jamestown	701-253-6388
Minot	701-857-8643
Williston	701-774-4662

